## SELECTION CRITERIA AND JOB DESCRIPTION OF ASSISTANT MANAGER PROCUREMENT AND CONTRACTS

## A. SELECTION CRITERIA

**Qualification:** Minimum 16 (sixteen) years of education in the field of Engineering / Business Administration or Master in Contract / Supply Chain Management from HEC recognized University.

**Experience and Expertise:** Minimum 3 (three) years of experience in a similar role and having expertise in coordinating procurement activities, contract administration including solicitation preparation and contract negotiations. Ideal candidate should have understanding of the PPRA rules, PEC-by laws and contractual practices, FIDIC contractual practices and Contract Act 1872. The candidate must have ability to draft, negotiate and manage procurement processes.

**Upper Age Limit:** Maximum 35 years

## **B.** Job Description

- 1. Assist, Manager and Sr. Manger to develop and maintain policies and procedures for the procurement activities performed according to the concerned department's requirements.
- 2. Analyze and evaluate the requisitions and identity the procurement process under PPRA Rules, 2014

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- 4. Administer overall process of quotation based procurement activities.
- 5. Receive purchase requisitions demand from the concerned departments with proper specifications and requirements.
- 6. Assist Manager Procurement to verify vendor's /supplier's capabilities; identify the pool of candidates for the planned procurement activities
- 7. Receive quotation/proposals and prepare comparative statements for further processing.
- 8. Prepare and issue purchase order/ work order/contract to the concerned suppler/vendor/contractor after approval of the competent authority.
- 9. Follow up procurement activities are performed according to the plan.
- 10. Ensure that procured goods, works and services as per approved quotation/purchase order.
- 11. Ensure that goods and materials are received as per specifications, requirements and approved samples.
- 12. Ensure to provide delivery of the purchase materials/items to the store section, executing the control of dispatch list/invoices as well as the follow ups.
- 13. Responsible to ensure that all the relevant documents like (Payment Note, Requisitions, award letters, GDN, invoices, verified quotations, comparative statements etc) are

- attached with voucher while contractor payment processes towards finance and accounts department.
- 14. Follow up with finance and accounts department to ensure accurate and timely payment of invoices, as necessary for the suppliers/vendors.
- 15. Prepare departmental reports where necessary/ demanded.
- 16. Perform any other duty assigned by the departmental heads.